

BAD WEATHER

What this policy covers

This policy outlines how the nursery will deal with severe weather.

How we deal with severe weather

In the event of severe snow/weather Katie's Kinder Care will take the decision to close early or close completely.

If staff are unable to get to work, nursery will have to close due to low staff to child ratio. To open under these circumstances would be a breach of Health and Safety and Ofsted regulations.

There is also concern for staff, parents and children's safety in getting to nursery.

In severe snow, the Nursery Manager may take the decision to reduce the opening hours of nursery to allow staff/parents to get to nursery safely.

Due to the disruptive nature of snow, parents will be asked to allow themselves plenty of time to collect children from nursery. Often roads are closed or traffic moves extremely slowly therefore it is essential that plenty of time is given to reach nursery by closing time.

In the event of nursery closing completely, the decision will not be taken lightly, many factors will be taken in the account, the overriding one being health and safety of children, parents and staff.

Where the weather becomes severe during the day, the Nursery Manager will assess the situation and if deemed necessary will make the decision to close early. Parent/carers will be telephoned and asked to pick their child up.

In the event of severe snow, an email will be sent to all parents informing them if nursery will open and the time nursery will open. This information will also be posted on our Facebook page and in the news page on the Blossom app. If parents do not have access to emails, Facebook or Blossom then we advise they ring the nursery to check if we are still open.